

Values Anchored Leadership

A journey of unique self-discovery to accelerate leadership growth.

Define Goals Including Metrics

Articulating specific goals and how goal achievement will be measured is important to focus on the leadership growth areas that matter.

Clarify Leadership Intent

Develop a Life/Leadership Mission Statement and Leadership Anchors Summary to clearly articulate the foundation of your Leadership Intent.

Validate Self Awareness

Using the results of a self-rater assessment, validate what you already know about yourself and evaluate in the context of your Leadership Intent.

Gather External Feedback

Using the results of a 360-feedback assessment, evaluate current alignment and relationships with critical stakeholders including bosses, peers and direct reports.

Explore Internal Experience

Using a unique emotional intelligence assessment tool, explore what goes on inside of you in the moment, under stress, in relationship that may be below current levels of consciousness.

Focus Growth Plan

Throughout the journey, refine the short-term actions to address current issues and opportunities

Synthesize all assessment feedback into the top leadership growth areas and actions for the long-term.

Anchor all actions back to Leadership Intent.

Measure Goal Achievement

Collect data and feedback to determine the extent to which goals have been achieved and determine if adjustments are needed.

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