

# Values Anchored Leadership

*A journey of magical self-discovery to accelerate leadership growth.*

## Define Goals Including Metrics

Articulating specific goals and how goal achievement will be measured is important to focus on the leadership growth areas that matter.

## Clarify Leadership Intent

Develop a Life/Leadership Mission Statement and Leadership Anchors Summary to clearly articulate the foundation of your Leadership Intent.

## Validate Self Awareness

Using the results of a self-rater assessment, validate what you already know about yourself and evaluate in the context of your Leadership Intent.

## Gather External Feedback

Using the results of a 360-feedback assessment, evaluate current alignment and relationships with critical stakeholders including bosses, peers and direct reports.

## Explore Internal Experience

Using a unique emotional intelligence assessment tool, explore what goes on inside of you in the moment, under stress, in relationship that may be below current levels of consciousness.

## Focus Growth Plan

Throughout the journey, refine the short-term actions to address current issues and opportunities

Synthesize all assessment feedback into the top leadership growth areas and actions for the long-term.

Anchor all actions back to Leadership Intent.

## Measure Goal Achievement

Collect data and feedback to determine the extent to which goals have been achieved and determine if adjustments are needed.

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